

ALWAYS, SOMETIMES, NEVER CARD SORT

Wear jeans, even with holes in them	Ask the interviewer question(s) at the end	Arrive at least 15 minutes before your interview	Drive the route the day before to see if there are delays such as trains or construction	Answer the question “What is your biggest weakness?” with a strength
Send your follow-up message the next day	Answer questions in one- or two-word responses	Tell negative stories about your last job/manager	Wear comfortable shoes	
Print copies of your resume with references to bring to the interview, even if they already have a digital copy for your application	Check your phone/smartwatch when it goes off during the interview	Avoid eye contact with the interviewer	Before the interview, research the company and understand its mission, values, and culture.	

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