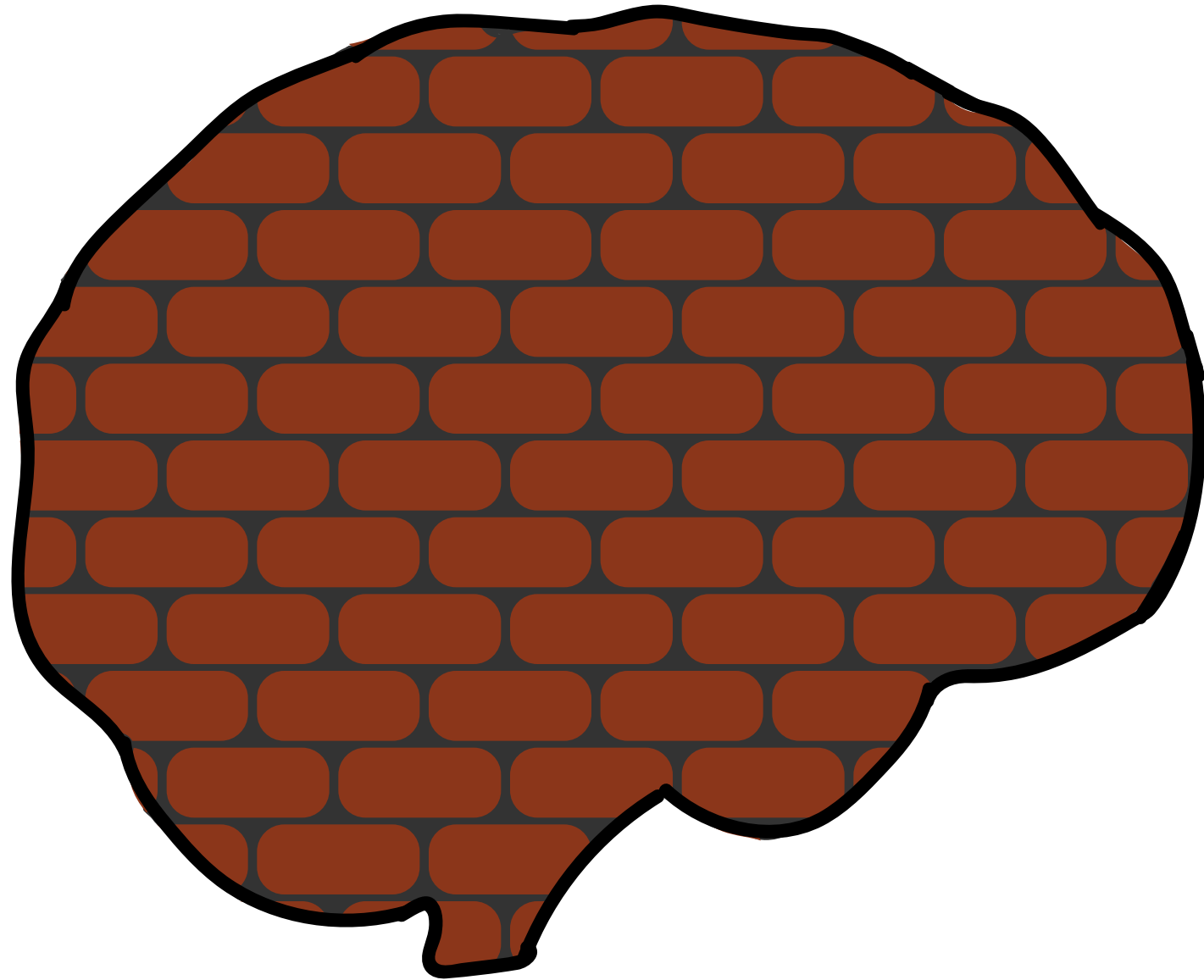
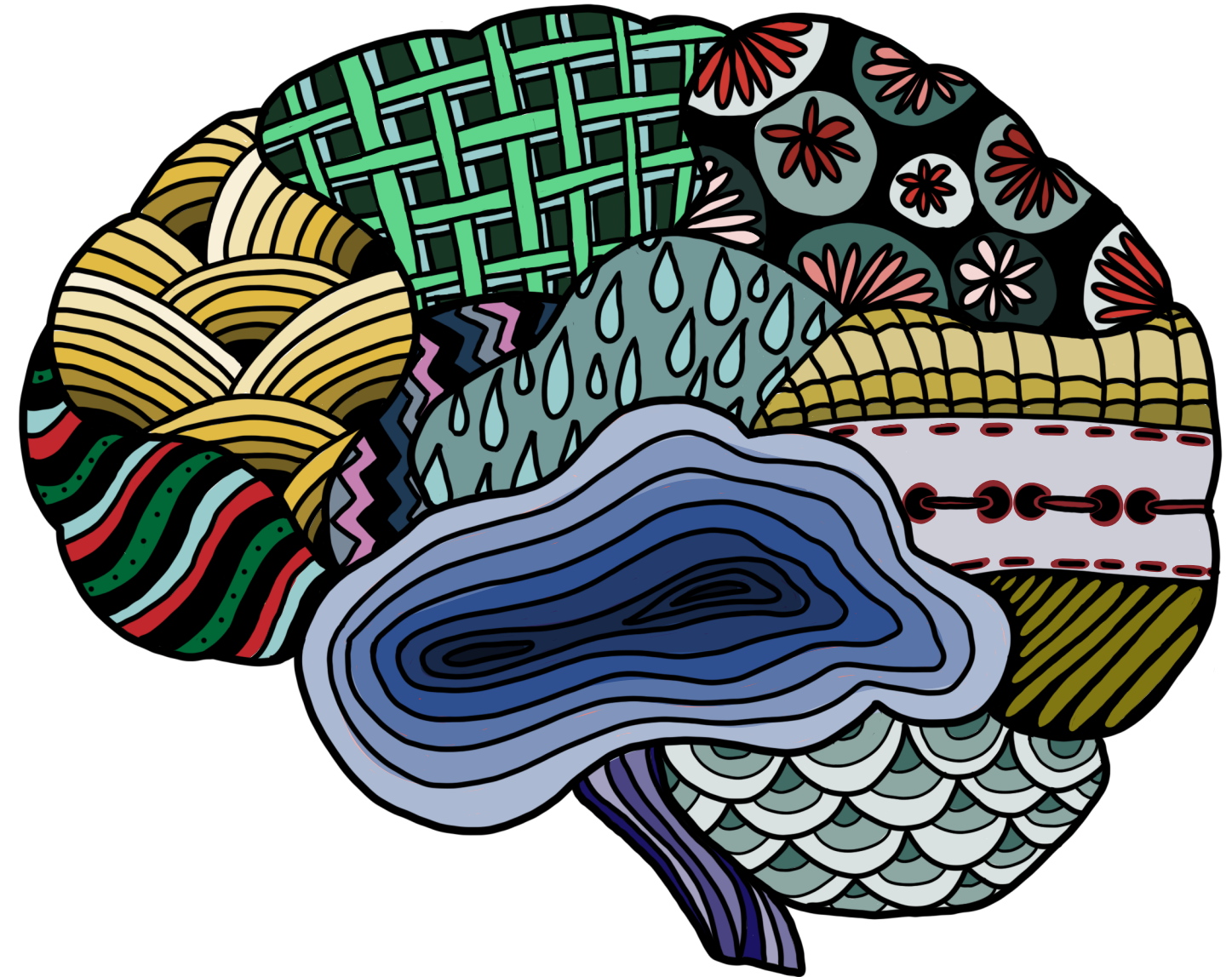


FIXED



GROWTH



WHAT'S MINDSET GOT TO DO WITH IT?