RESEARCH STATEMENTS SET 3 OF 5

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| Hard work beats talent when talent doesn’t work hard. |
| “A belief that your qualities can be cultivated leads to a host of different thoughts and actions…”  (Dweck, 2007, p. 10) |
| Adapted from Boaler:    Trailblazers like Mozart, Curie, and Einstein are often talked about as being “geniuses,” but research experts “have shown that the great achievement of these super-high-achieving people came from extreme dedication and hard work over many years.”  (Boaler, 2019, p. 106) |

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| Hard work beats talent when talent doesn’t work hard. |
| “Just because some people can do something with little or no training, it doesn’t mean that others can’t do it (and sometimes do it even better) with training.”  (Dweck, 2007, p. 70) |
| “Do people with this mindset believe that anyone can be anything? No, but they believe a person’s true potential is unknown; that it’s impossible to foresee what can be accomplished with years of passion, toil, and training.”  (Dweck, 2007, p. 7) |

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| Hard work beats talent when talent doesn’t work hard. |
| “People may start with different temperaments and different aptitudes, but it is clear that experience, training, and personal effort take them the rest of the way.”  (Dweck, 2007, p. 55) |

Boaler, J. (2019). *Limitless mind: Learn, lead, and live without barriers.* HarperOne.

Dweck, C. S. (2007). *Mindset: The new psychology of success.* Random House Publishing Group.