

CHAIN NOTES

Interaction Support

- 1. My direct supervisor (director) actively listens to employees like me.
- 2. My direct supervisor (director) clarifies meaning of the work.
- 3. My direct supervisor (director) manages employee conflicts.

What does the data say?

What are your feelings about the data?

What key insights do you take away from this data?

What can we do as a result of this data?

CHAIN NOTES

Involvement in Decisions

- 1. Center Leadership tries to involve staff in important decisions.
- 2. I am able to make suggestions to improve the work of my team.
- 3. I am involved in deciding on changes introduced that affect my work.
- 4. Project leadership tries to involve staff in important decisions.

What does the data say?

What are your feelings about the data?

What key insights do you take away from this data?

What can we do as a result of this data?

CHAIN NOTES

Professional Learning

- 1. The K20 Center invests time for professional learning on authentic student-centered instruction.
- 2. The K20 Center invests time for professional learning on college and career readiness.
- 3. The K20 Center invests time for professional learning on equality and diversity.
- 4. The K20 Center invests time for professional learning on instructional technology integration and innovation.
- 5. The K20 Center invests time for professional learning in leadership.
- 6. The K20 Center values professional learning.

What does the data say?

What are your feelings about the data?

What key insights do you take away from this data?

What can we do as a result of this data?

CHAIN NOTES

Supervisor Support

- 7. My direct supervisor (director) helps me succeed at my job.
- 8. My direct supervisor (director) is helpful to me.
- 9. My direct supervisor (director) is supportive of me.

What does the data say?

What are your feelings about the data?

What key insights do you take away from this data?

What can we do as a result of this data?

CHAIN NOTES

Supportive Management

- 1. My direct supervisor (director) asks for opinions before making decisions.
- 2. My direct supervisor (director) can be counted on to help with difficult tasks.
- 3. My direct supervisor (director) encourages staff to work as a team.
- 4. My direct supervisor (director) gives clear feedback.
- 5. My direct supervisor (director) is supportive in a personal crisis.

What does the data say?

What are your feelings about the data?

What key insights do you take away from this data?

What can we do as a result of this data?