

# Behavioral Engagement

PLACE A SCREENSHOT  
OF THE INFOGRAM  
FOR YOUR SCHOOL'S DATA  
IN THIS AREA HERE

1. I am willing to put in extra effort without being asked.
2. I often go above what is expected of me to help my team be successful.
3. I really push myself to work beyond what is expected of me.
4. I work harder than expected to help the school be successful.

**It Says...** (What does the data say?)

**I Say...** (What are your personal thoughts, experiences, or reflections related to the data?)

**And So...** (What key insights do you take away from this data? What can we do as a result of this data?)

# Emotional Engagement

PLACE A SCREENSHOT  
OF THE INFOGRAM  
FOR YOUR SCHOOL'S DATA  
IN THIS AREA HERE

1. I am proud to tell others that I work for the school.
2. I believe in the mission and purpose of the school.
3. I care about the future of the school.
4. I feel a strong sense of belonging at school.
5. Working at the school has a great deal of personal meaning to me.

**It Says...** (What does the data say?)

**I Say...** (What are your personal thoughts, experiences, or reflections related to the data?)

**And So...** (What key insights do you take away from this data? What can we do as a result of this data?)

# Employee Engagement

PLACE A SCREENSHOT  
OF THE INFOGRAM  
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IN THIS AREA HERE

1. I am enthusiastic about my job.
2. I am immersed in my work.
3. I am proud of the work that I do.
4. I feel happy when I am working intensely.
5. When I get up in the morning, I am excited to go to work.

**It Says...** (What does the data say?)

**I Say...** (What are your personal thoughts, experiences, or reflections related to the data?)

**And So...** (What key insights do you take away from this data? What can we do as a result of this data?)