



Picture the Possibilities

The activity is a group puzzle challenge that highlights the importance of guidance, communication, and shared vision when working together.

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Summary

This activity is ideal for team-building sessions in classrooms, advisory groups, or workshops where students are practicing collaboration and problem-solving skills. By experiencing the difference between working blindly and working toward a goal, students see directly how communication, leadership, and shared vision support success.

Procedure

- 1. Prior to the event, purchase 100-piece puzzles featuring uplifting images, such as graduation or career pathways.
- 2. Form groups of students, around four per group.
- 3. Pass out only the puzzle pieces to each group; withhold the picture of the completed puzzle.
- 4. Tell groups to begin putting the puzzle together.
- 5. After three minutes, pause and discuss progress. Ask students what would help them complete the puzzle faster.
- Pass out the picture of the puzzle and give students three more minutes.
- 7. When groups are finished, use the attached reflection questions to lead a discussion.

Fitzgerald, C. (2023, July 26). A Free Team-Building Activity: Picture Puzzle Race To Boost Collaboration. Oak Innovation. https://www.oakinnovation.com/blog/free-activities/a-free team-building-activity Perplexity. (2025). Retrieved October 10, 2025, from https://www.nerplexity.ai